HEAD OF SCHOOL - RITA ZGHEIB

Dear Wellspring Learning Community Board Members, Families, Faculty, Staff, and Students,

Today marks the second day of our Fall Break. After seven solid weeks of learning, our students, families, and faculty will take a well-deserved rest. We will reconvene on Monday, November 2, 2026.

We have settled smoothly into the rhythm of the academic year, filled with gratitude for the energy, dedication, and collaborative spirit that have defined our opening weeks. We have had an exceptionally strong start to the school year, marked by vibrant classrooms, engaged learners, and a shared commitment to excellence across all grade levels.

1. Grounding Our Practice: Enrollment, Early Baseline Data, and Early Check-Ins
Our community continues to grow! We are delighted to welcome an increased number of new families and students to Wellspring this term. This growth is a wonderful testament to the trust you place in our school's vision and educational quality.
To ensure we meet the unique learning needs of every student from day one, our academic teams have successfully completed and analyzed our baseline assessments. This early phase allows us to understand where each learner stands, tailor our instructional strategies, and track meaningful growth throughout the year. In November, the first check-in reports will be published, followed by Three-Way Conferences and Parent-Teacher-Student Conferences (PTSCs). These timely check-ins aim to:

- Provide transparent insights into student progress and baseline achievement.
- Foster collaborative goal-setting among students, teachers, and parents.
- Align home and school strategies to support personalized learning paths.

2. Events and Community Engagement
We held several key events designed to strengthen the partnership between school and home, as well as nurture our professional growth:

- **Primary School Classroom Orientations and Curriculum & Policy Night:** Our Primary parents explored the curriculum and institutional expectations while experiencing their children’s learning firsthand. Middle School and Secondary School parents will participate in their orientation on November 25, 2026.
- **Continuing Professional Development (CPD) Day:** Following our two-week September induction, our educators gathered yesterday, October 28, for targeted professional learning focused on pedagogical innovation, instructional alignment, and collaborative practice. The day’s programming across both campuses was thoughtfully curated by our CPD Leading Team, academic leaders, faculty, and administrators. Watching them prepare was like observing a tapestry woven with threads of vibrant, diverse colors of learning.

- **TEDx Youth:** A dedicated curator, an energetic team, devoted WPAC support, and agile minds are hard at work preparing for our TEDx WLC Youth event under the theme “Agile Minds” in March 2027. More details to come!
- **CCC Student-Initiated Clubs:** Following the Student Council elections and investiture, our student leaders launched the Financial Literacy Club and the Art Club. Each club is supported by a faculty advisor who has enthusiastically committed to mentoring our young leaders. Varsity teams are also in the making; stay tuned!
- **WPAC-Organized Events:** Our partnership with the Wellspring Parent Advisory Committee continues to flourish through Welcome Back Breakfasts for staff and faculty, the "Question of the Week" initiative, Movie Nights, a Breast Cancer Awareness fundraiser, and the annual Halloween Party, to cite but a few.

3. Academics: Happening Now

- **Early Years & Primary Literacy:** The RARI model (Read Aloud, Reggio-Inspired) introduced by our Literacy Expert Consultant, alongside the return of the Primary Library to its full glory, are inspiring delights across our campus.
- **Faculty Performance Reviews:** The review process is well underway. Following our recent classroom walkthroughs, the informal observation cycle will begin on November 2, 2026.
- **Diploma Programme (DP) Grade Boundaries Review:** After a comprehensive review of historical student performance data, Wellspring has updated its internal DP grade boundaries. This initiative was informed by a faculty member’s data analytics capstone project at AUB. The updated boundaries were tested against recent official IB results, manually reviewed across all subject areas, and adjusted where appropriate. The new boundaries take effect on November 2, 2026.

4. Strategic Orientation: Systematization & Data-Driven Decision Making
At the heart of our administrative and academic development this year is a dedicated focus on systematizing institutional processes. Our strategic orientation is firmly anchored in data-driven decision making. Moving beyond intuition, we leverage empirical baseline insights, ongoing formative data, and institutional analytics to guide curriculum design, resource allocation, and targeted student support systems.

Thank you for your ongoing support, trust, and active participation in our vibrant community. Together, we are building a well-governed, data-informed, and deeply caring educational environment where every student can thrive.

Warm regards,
Rita



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